

CONEWAGO

Charitable Foundation

660 Edgegrove Road, P.O Box 407, Hanover, PA 17331

December 19, 2024

Dear Guidance Counselors:

2024, was another successful year for most companies, but as all of you know it was also very challenging on a lot of families as the cost of goods continued to rise at record levels. Conewago is committed to always giving back to our communities we serve and one way we do that is through our scholarship foundation that helps local deserving students offset some of the costs for secondary education. We are extremely proud to announce that in 2025, we will be awarding seven (7) individual scholarships to local area 2025 High School Graduates. Five (5) scholarships will be \$20,000 and distributed annually in \$5,000 increments for a maximum of four (4) years. Two (2) additional scholarships for \$10,000 will be available for high school seniors entering a trade/technical institute and distributed annually in \$5,000 increments for a maximum of (2) years. *(All applicants use same application)*

Applicants must attend a local area high school (local is defined as school being located within 21 miles of Conewago's Main Office). Applicants must commit to maintaining a 3.0 GPA throughout the length of the scholarship and major in a construction related field which includes Accounting, Architecture, Business Management, Engineering, and any other construction related majors as determined by Conewago's Charitable Foundation Committee.

This will be the 19th year Conewago has awarded scholarships and this year we will reach 77 awarded scholarships for a total of **\$1,450,000** committed to local area teens entering college.

Attached are the complete guidelines for the scholarship along with the application. The deadline for applying will be March 31, 2025.

Please assist us by announcing and promoting the scholarships to your 2025 graduates.

Sincerely,



Adam P. Hicks
Vice President of Risk Management

Enclosure

Phone: (717) 632-7722

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660 Edgemoor Road, P.O. Box 407, Hanover Pennsylvania 17331 Tel. 717-632-7722 Fax 717-632-5045

2025 - CONEWAGO ENTERPRISES' CHARITABLE FOUNDATION SCHOLARSHIP

Scholarship Program Guidelines:

To be eligible, applicants must meet all of the following criteria:

- Plan to enroll full-time in an accredited two or four-year American college or university in the fall and spring of the academic year. Public, private, trade schools, as well as home-schooled graduates are all acceptable. (Only first-time Bachelors or Associates Degree candidates will be considered.)
- Demonstrate financial need
- Attend or live in local area school districts. Local is defined by schools that are within 21 miles of Conewago's Main Office.

Plan to major in any of these accepted fields: *Accounting, Architecture, Business Management, Construction related Engineering and Construction related majors (as determined by The Conewago Charitable Foundation Committee).*

- Demonstrate a commitment to the community
- Commit to maintaining a minimum GPA 3.0
- Must be in good standing with the college or university
- Complete the entire application packet. Late or incomplete applications will not be eligible for consideration.

Please submit the following with your completed scholarship application:

1. Copy of letter of acceptance from an accredited two or four-year college, university, or trade school which offers one or more of the accepted fields of study
2. One letter of recommendation from a teacher or guidance counselor who is familiar with your academic record, skills, and abilities
3. Copy of current transcripts
4. A 500-word essay outlining the following question:
 - 1) Describe who you are as a person today and the events in your life that have helped shape you into that person. Finalize the essay by describing the person you would like to be in 10 years and what changes are necessary to get there.

This essay must be typed and double-spaced.

5. Enclose a copy of the FAFSA (Free Application for Federal School Aid) application and results in a sealed envelope marked "FAFSA". All financial information will be kept confidential.

*** If FASFA is an issue with timing please submit other financial information such as W2's or Tax Return. ***

Note: All applications must be signed by parent or legal guardian, and student.

Amount of Award:

- \$5,000 Renewable Scholarship.
- Commitment of scholarship from The Charitable Foundation Committee throughout the duration of completion of degree is based on maintaining a minimum of GPA 3.00 or higher.
- Number of Winners: 5 (five) – renewable for 4 years and 2 (two) – renewable for 2 years.
- If the scholarship winner changes their major outside of the highlighted selection above, the balance of the award will be revoked. Changes of schools will have to be re-evaluated by The Charitable Foundation Committee prior to transfer.
- Scholarship funds will be sent to the college towards your registration fees, tuition, and curriculum expenses.
- Scholarship is not transferable.

Selection Criteria:

Applications are evaluated for the following:

- Financial need
- Academic achievement
- Creativity and expressiveness in the essay
- Community activities/leadership/volunteer work
- Commitment to giving back to community
- Commitment to chosen field of study
- Potential for future success
- Personal interviews of the finalist will be conducted by The Charitable Foundation Committee.
- The Conewago Charitable Foundation Committee does not discriminate on the basis of race, age, color, disability, sexual orientation, ethnic origin, religious belief, or gender.

- The winner agrees to allow The Conewago Charitable Foundation Committee to use his or her photo, image, or likeness on the company's website and in public announcements and press releases about the scholarship. Conewago takes ownership of the photograph and it will not be returned.

Application Period and Deadline:

Application forms must be received by Conewago no later than March 31, 2025. All interviews will be conducted by May 12, 2025.

Please send in only one application. Please make sure you allow enough time for the packet to be delivered before the deadline.

Conewago is not responsible for lost, delayed, or undelivered applications.

Conewago reserves the right to announce that no winner has been chosen if none of the applications meet its selection criteria.

Application materials will not be returned.

Send completed application to:

Conewago Enterprises Charitable Foundation
660 Edgegrove Road
P.O. Box 407
Hanover, PA 17331
Attn: Adam Hicks

2025 - CONEWAGO ENTERPRISES' CHARITABLE FOUNDATION SCHOLARSHIP APPLICATION

*****Deadline for Completed Applications is March 31, 2025*****

The purpose of this Application is to acquire information regarding your background, education, work experience, activities, interests, financial situation, career plans, and qualifications to receive a scholarship from Conewago Enterprises' Charitable Foundation (the "Foundation"). Your answers to the following questions will be reviewed by the Selection Committee of the Foundation. The information you submit will be used for this purpose only and will remain confidential.

Preference shall be given to those individuals who plan to major in either: Accounting, Architecture, Business Management, Construction-related Engineering or other Construction-related fields (as determined by the Foundation).

Please type or print your answers clearly. If additional space is needed to answer any question, please attach an additional sheet which refers to the specific question number and continues your answer. Any additional sheets may contain more than one answer.

I. APPLICANT:

_____	_____	_____
Last Name	First Name	Middle Initial
_____		_____
Street Address		Apt#
_____	_____	_____
City	State	Zip Code
_____	_____	_____
Telephone #	Date of Birth	Citizenship

II. QUALIFICATION INFORMATION:

1. Are you a full-time or part-time employee of Conewago Enterprises, Inc. of Hanover, Pennsylvania or one of its subsidiaries (the "Company")? Yes____ No____
2. Are you the dependent son or daughter of a person who is now a full-time or part-time employee of the Company? Yes____ No____

Name of Parent so employed:_____

If you answered "Yes" to either questions 1 or 2 of Part II., you are ineligible to apply for benefits from the Foundation. If you answered "No" to both questions 1 and 2, please complete the remainder of the Application.

3. Post-secondary education:

- A. Have you been accepted for study at an institution of post-secondary education, including a college, a university, a business, trade, vocational, technical or other type of post-secondary training school, or a graduate school? Yes _____ No _____
- B. Please indicate the names of all institutions and attach evidence of your acceptance(s) (e.g., copy of letter from institution). If you receive any acceptances after submitting this Application, please forward copies to the Committee:

B. Date you anticipate beginning attendance: _____

III. Education:

High School:

- 1. Name of High School: _____
- 2. Address: _____
- 3. Course of Study: _____
- 4. Date you graduated or will graduate: _____

Post Education:

- 1. Please list other high schools or post-secondary institutions attended not listed above.

<u>Name of School</u>	<u>City/State</u>	<u>Major</u>	<u>Years Attended</u>	<u>Degrees Awarded</u>
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- 2. Please submit a full and complete transcript from the education institution you now attend or most recently attended.

Planned Education:

- 1. What is the highest level of education you wish to complete? (Check one)

____ Specialized Training Program ____ 2-year Associate degree
____ Bachelor's degree ____ Master's degree ____ Doctor's degree
____ Other (Specify) _____

2. What is your expected course of study? _____

3. When do you anticipate completing the above level of education? _____

4. What is your career goal? _____

5. Name and address of institution you are planning to attend:

IV. WORK EXPERIENCE:

Please list all jobs or positions you have held, including full-time, school year, or summer employment, during the past four years.

Employer	Job Description	Employment Dates	Hrs Per Week

V. ACTIVITIES:

Please list extracurricular, physical, community and/or professional activities in which you participate or have participated. Please include type of participation, awards received, offices held, and the periods you participated.

VI. FAMILY:

1. Your Father:

Full Name: _____

Occupation: _____

Name and address of his employer: _____

2. Your Mother:

Full Name: _____

Occupation: _____

Name and address of her employer: _____

3. Others:

Please enter the name(s) of any parent(s) or guardian(s) with whom you reside: _____

Please enter the name of any person who provides support for you.

If someone other than one of your parents supports you, please provide the following information for that person:

Name: _____

Address: _____

Relationship to you: _____

Occupation: _____

Employer: _____

VII. ESSAY:

On a separate sheet of paper, please answer the following questions and submit a 500-word essay. Essay must be typed and double-spaced.

- 1.) Describe who you are as a person today and the events in your life that have helped shape you into that person. Finalize the essay by describing the person you would like to be in 10 years and what changes are necessary to get there.

VIII. RECOMMENDATIONS:

Please have either a teacher or guidance counselor send a personal recommendation for you.

IX. FINANCIAL INFORMATION:

1. Enclose a copy of the Free Application for Federal School Aid (FAFSA) application and results in a sealed envelope marked "FAFSA". All financial information will be kept confidential.

*** If FASFA is an issue with timing please provide other financial information such as W2's or Tax Returns. ***

2. Please provide information regarding your income and assets.

3. What is the total size of your household during the current school year, including you, and dependent children? _____

4. Of those persons considered in your answer to Question 3 above, how many will be enrolled students at a post-secondary institution during the school year? _____

5. From what source or sources do you anticipate receiving financial aid/support? (e.g. Parents, Family Members, Loans, Grants, Other...)

Cost of School Per Year: \$ _____

School Scholarship: \$ _____

Grants: \$ _____

Federal Loans: \$ _____

Savings: \$ _____

Family Support: \$ _____

Misc/Other: \$ _____

Certification: I hereby certify that the answers to the foregoing questions are complete and accurate. If asked to give proof of the information on this form, I will do so. If I do not do so, I understand that the Scholarship may be denied. I understand that any omissions or misstatements in my response to any question may result in disqualification of the Scholarship and return of any aid awarded on the basis of this application:

Applicant Signature: _____

Date: _____

Parent/Guardian Signature: _____

Date: _____